



FEDERAL MINISTRY OF ENVIRONMENT
HYDROCARBON POLLUTION REMEDIATION PROJECT
HYPREP..Remediating the Environment and Restoring Livelihoods

HYPREP HERALD

FEBRUARY 2023 VOL.1 No.11

HYPREP LIVELIHOOD TRAININGS MAKING IMPACT ON OGO NI ECONOMY



HYPREP WELDING TRAINEES AT WORK

FEC APPROVES VEHICLES FOR HYPREP OPERATIONS

ENVIRONMENT MINISTRY/HYPREP COLLABORATE ON OGO NI CLEAN-UP

2023 FISCAL YEAR, HYPREP INAUGURATES PROCUREMENT PLANNING COMMITTEE

HYPREP
HERALD
NOT
TO BE
SOLD

THE PC'S DESK



DR. FERDINAND DUMBARI GLADOM
Project Coordinator

We promised you in the January edition that we intend to speed up HYPREP's programmes and activities this year

with the aim of recovering lost ground in the delivery of our mandate as recommended in the United Nations Environment Programme, (UNEP) Report on Ogoniland. It is a solemn promise that we are in every sense of the word committed to fulfilling. Thus, during the month of January we have initiated several processes and action plans towards redeeming the implementation of various thematic areas of the project. For some, the processes have been successfully completed and contracts for the specific services awarded and for others the procurement process is at advanced stages of completion.

The Ogoni Power Project which was conceived last year was among the big-ticket projects that got the approval of the Federal Executive Council in the twilight of 2022. The procurement process leading to the award of contract has been completed and the contractor about to move to site. The preliminary works for the ground truthing for the Right of Way for the transmission lines has commenced and at the same time the sites for the two sub-stations have been acquired and prepared for the takeoff of the electrical engineering works to connect Ogoniland to the National Grid. Apart from the long-term benefit of engendering socio-

economic development of Ogoni, there is the immediate economic gain of job opportunities for the youths that shall be recruited for the construction of the power facilities. Their engagement for the construction work will be preceded by an intensive training to sharpen their electrical engineering and entrepreneurial skills. The training will endow the select youths with a lifetime economic skill for sustainable livelihood. All these activities are slated to take place in this first quarter of 2023 and will take place in the communities for everyone to see.

These projects and programmes of HYPREP are going to run concurrently. So, while the Power Project will take-off and continue, the Potable Water and Remediation Projects will follow suit. We are coming up with identified use of alternative energy (wind energy) to harness water for far flung outlying communities that are not covered in the phase 2 water scheme for Ogoni communities. These new water schemes will be driven by windmills and turbines, a technology that is in synchrony with global trend of going green on energy generation and consumption.

The HYPREP Ogoni Specialist Hospital is an interventionist project that was strategically conceived and specifically designed to cater for the health needs of the Ogoni people and as well serve as a reference hospital for the entire Niger Delta region. It will be equipped to become a fully sustainable top brand hospital to meet the medical needs of today and tomorrow. The procurement process for this all-important medical facility is on-going and its eventual construction is expected to start in the second quarter of 2023.

The procurement process for the

remediation of the medium risk sites has been completed and the sites about to be handed over to the contractors. Remediation works on these sites will begin this first quarter of the year. The work will be done with significant consideration for local content. Hence, it is expected that contractors will engage the locals for aspects of the works that require community workers, and other ancillary services. The workers are to be provided by the respective communities. They will be trained and certified prior to the remediation works by consultants who will take them through specific and harmonized trainings, tailored towards building their capacity for expertise in Environmental Engineering and Restoration.

One long awaited expectation of HYPREP from the people of Ogoni, especially the youths, is the engagement of five hundred (500) persons as environmental vanguards for the various sites of the project. The expectation has been heightened due to the economic benefits that were to come with the engagement. The procurement process for their engagement has been completed and they are expected to start work this first quarter of 2023 thus laying to rest the long period of speculation in this community empowerment programme.

We assure the Ogoni people and the host of stakeholders of the project that we will do all within our powers to restore the polluted Ogoni environment and put smiles back on the faces of the people. Happy reading!

In this Issue

This edition of the HYPREP Herald brings to the fore the positive impact that the HYPREP Livelihood Programme is beginning to make on the Ogoni economy by way of employment generation through the various skill areas that the initial four hundred women and fifteen youths were trained in. The women were trained in cropping, feed formation, fishery, and poultry farming. We present the rich harvest of these industrious women who have turned their training into visible and appreciable produce and products. From fish, crops, to poultry products, the Cooperative Societies that they were organized into upon the completion of their trainings are pushing into the ready market their products that off takers cue to purchase. More livelihood trainings are lined up for the year in different categories as the beneficiaries have indicated interest.

The Federal Executive Council continues to give support to the Project through high profile approvals for the successful implementation of the United Nations Environment Programme, UNEP Report on Ogoniland. Council accordingly approved the purchase of project vehicles to ease movement of materials and personnel to and from sites.

To have a fast-track implementation of the 2023 budget as approved by the Governing Council, The Project Coordination Office has inaugurated its Procurement Planning Committee to initiate and coordinate the procurement process for the purchase of goods and services needed by the project.

The Project Coordinator, Dr. Ferdinand Giadom continues to engage critical stakeholders for collaboration towards a successful clean-up of Ogoniland. In this issue, we report the working visit that the Project Coordinator embarked on to the Office of the Honourable Commissioner for Environment, Rivers State, Barr. Emenike Eke. The visit was used to explore areas of mutually beneficial partnership for both parties.

Management and Staff of the Project resumed in January to a general and first meeting of the year 2023 to appraise performance in 2022 and set targets for 2023. The meeting was a performance booster for staff who pledged their sustained commitment to the service of the Ogoniland clean-up project.

We introduced a segment in our January edition of the HYPREP Herald – From the Communities. It is continued in this edition where the

Project Coordinator, Dr. Giadom paid a solidarity visit in company of a member of the Governing Council, Mr. Celestine Akpobari to Barako community for the 2nd Coronation anniversary of the Paramount Ruler, HRH Mene Kadilo Kabari. The event spiced with a football fiesta provided a veritable platform for the HYPREP Project Coordinator to sue for peace in Ogoni communities for the rapid development of the area.

Our Poetry Corner is maintained with a heart touching poem calling attention to the sordid state of the earth and the need for intervention to save the planet. You will also find to your comfort and health, a piece on workplace ergonomics in our safety tips column.

We trust that you will find this edition worthwhile and as you go through be free to share with us useful tips that could enhance our service to you. You will find our contacts at the back cover.

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Dr. Ferdinand Giadom	Publisher-in-Chief
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Dr. Giadom on a Radio Public Enlightenment Programme

Project News

HYPREP LIVELIHOOD TRAININGS MAKING IMPACT ON OGONI ECONOMY

The Livelihood trainings of the Hydrocarbon Pollution Remediation Project (HYPREP) for the people of Ogoniland is gradually yielding the expected results of improving the standard of living of trainees and the larger Ogoni economy at large. HYPREP had trained fifteen Ogoni youths in the fabrication of cassava processing machines and endowed beneficiaries with start-up funds as well as welding kits, set-up cassava processing factory in Korokoro Tai, trained four hundred Ogoni women in Agric-based skills (fish farming, poultry, feed production, cropping, etc) and upon graduation had

organized them into Cooperatives to ply their trades.

The Project is about to commence another set of trainings for ten thousand Ogoni people in different skill areas of their choice and four hundred Ogoni youths in high tech skills of Mechatronics, Seafaring, Aviation and Entertainment.

For the earlier trainings for fifteen youths in welding and fabrication, and the four hundred women, some of them are already making a living of the skills acquired.

Baride Ngeri is an Ogoni youth and one of the fifteen beneficiaries of the HYPREP training in fabrication of cassava processing machines and had worked on his own for over a year after the completion of his training. His workshop is sited along the Nonwa, Tai axis of the East/West Road near the Nonwa Market. The HYPREP Livelihood Training has become a turning point for the better in the life of Baride Ngeri who is grateful to HYPREP for the opportunity to develop his economic capacity.

“All the machines are good. I have tested them. So, I am grateful to



Beneficiary of HYPREP Welding Training, Baride Ngeri at Work

HYPREP for giving me the machines because they are all good. I have started working and I am very happy. All the iron doors you see here were fabricated by me.”

Apart from doors, Baride Ngeri fabricates other products on demand and patronage has been encouraging. He sees a future where his business will grow bigger and become a reference centre for both welding works and trainings.

“With the skills I have acquired, I want to expand my company because this is my company now and make name that will bring business for me.”

Another success story out of the HYPREP Cassava Processing Factory in Korokoro, Tai is its utilization by an upcoming entrepreneur, Friday Moses Akobuto for the processing of turmeric, cassava, plantain, etc. into finished products.

Akobuto's dream of becoming an entrepreneur was delayed due to non-availability of funds to start production. Luck however smiled on him, when HYPREP commenced remediation in his community, Korokoro and he was chosen as one of the community workers and that gave him the opportunity to earn some income that became the initial capital for take-off. The HYPREP cassava processing factory in his community further boosted his business as it serves as the centre to process his products.

“I am thankful to HYPREP for building this factory in my community. HYPREP has helped me so much and helped Ogoni people because it is not only me that will benefit from the product. It is the entire Ogoni and Niger Delta and Africa at large that will benefit from the product. Who would have given me the capital to start if not that

HYPREP employed me as a community worker on site? So, HYPREP has helped me in terms of availing me its facilities for production and financial empowerment to take-off. I also thank the President of this great country, Nigeria, President Muhammadu Buhari for ensuring that they bring this clean up to Ogoni land.”

Akobuto who holds a Diploma in Accounting, said his products have the approval of the National Agency for Food and Drug Administration and Control (NAFDAC) and that is partly because of the state of facilities at the HYPREP Cassava Processing Factory at Korokoro, Tai where he processes his products.

“When I went to NAFDAC, that was 2012-2015 to get NAFDAC certification, there was no factory for me to process my products. I studied Accounting in the Polytechnic and my



Friday Moses Akobuto Displaying His Products

intention had been that I will be an employer of labour and that is why I took courses in Cost Accounting and Manufacturing Account. I have a lot of products in my head to bring into existence, but I was not able to do so because of no factory but thank God that HYPREP came and built one in my community and with that my dream of becoming an entrepreneur is gradually coming through.”

So far Akobuto has two products on the shelf – (Turmeric and Garri) with more products in the laboratory and in study. He is appealing for more funds and partnerships with institutes and organizations to actualize his production capacity.

The four hundred Ogoni women trained in Agri- based skills were organized into Cooperatives into five clusters of twenty women each per Local Government Area. Each cluster formed a Cooperative and proceeded to their post training farms for six months. Thereafter, each Cooperative was duly registered with the Rivers State Ministry of Commerce and Industry and supported by HYPREP with a two hundred and sixty (260) egg capacity hatchery.

Some of the Cooperatives have grown their businesses into stable going concerns. The likes of Afisemi Cooperative Eleme which has increased its initial stock of one hundred birds given to it by HYPREP to over five hundred birds with regular off takers. Trainees like Gift Ogbuji of Amenyia Cooperative Eleme, Kobani Leesi of Kilsa Cooperative Gokana, Lele Veronica of Gbaalo Cooperative Gokana, Nwikpasi Beauty of Kpodum Cooperative Khana, and Dorothy Deenwa of Gbaalodum Cooperative Tai have also set up their own thriving poultry farms.



Beneficiaries of HYPREP Training, Processing Cassava



Iron Doors Fabricated by HYPREP Trainee, Baride Ngeri



Poultry Farm run by Beneficiaries of HYPREP Livelihood Training

FEC APPROVES VEHICLES FOR HYPREP OPERATIONS

The on-going clean-up of Ogoniland has presence in all four Local Government Areas that make up the area, thus making supervision of projects a little cumbersome without adequate logistics.

To address that need and provide the project with adequate logistics for site operations, the Federal Executive Council (FEC) has approved the sum of N1.4 billion for the procurement of vehicles to aid staff of the project carry out their field assignment without any encumbrance.

The Honourable Minister of Environment, Barr. Mohammed H. Abdullahi made this known while briefing State House correspondents in Abuja, at the end of the Federal Executive Council meeting presided over by Vice President Yemi Osinbajo on behalf of President Muhammadu Buhari who was out of the country on an international engagement.

Barr. Abdullahi stated that the issue of vehicles is critical for field operations and project monitoring and supervision.

"Today, on behalf of the Ministry of Environment, I presented a memo to



**BARR. MOHAMMED H. ABDULLAHI
MINISTER OF ENVIRONMENT**

the Council requesting for approval to procure some project vehicles for the Hydrocarbon Pollution Remediation Project. You recall that late last year December, the Council approved some projects to do with power for Ogoni people and remediation of some polluted sites. It was approved in view of this desire to ensure effective supervision of these projects, particularly in the six water schemes.

"And the upcoming 16 water schemes and the proposed shoreline remediation and the proposed Centre of Excellence to be built within Ogoniland and in view of the fact we are going to inspect these projects on a regular basis, there is a need to provide project vehicles so that they can effectively inspect, supervise, and monitor the remediation exercise. So, FEC today approved the sum of N1.4 billion only in favour of Messrs Mujaf Automobile Nigeria Ltd to provide 31 vehicles for the project."

The vehicles include one 18-seater Toyota Hiace Bus, one 30-seater Toyota Coaster, 11 Toyota Hilux Double Cabin Four-wheel Drive-2022 model, diesel engine, 15 Toyota, double cabin four-wheel drive, petrol engine-2022 model, one Toyota Land Cruiser Twin Turbo-2022 model and two units of Toyota Land Cruiser V6 Prado.

"So, all in all about 31 vehicles were approved for the hydrocarbon pollution remediation project to ensure effective supervision of the project, particularly the remediation project," he said.

2023 FISCAL YEAR, HYPREP INAUGURATES PROCUREMENT PLANNING COMMITTEE

With the formal approval of the 2023 budget for the Hydrocarbon Pollution Remediation Project (HYPREP) by the Governing Council, the Project Coordinator, Dr. Ferdinand Giadom has inaugurated the 2023 Procurement Planning Committee (PPC) saddled with the responsibility of initiating and driving the processes for the implementation of the 2023 budget through procurement of goods and services provided for in the budget.

Dr. Giadom while performing the inauguration which was done at the



Dr. Ferdinand Giadom

Project Coordination Office of HYPREP in Port Harcourt, stated that the setting up of the committee is statutory and a precondition for achieving success on the project in the 2023 fiscal year.

“It is my pleasure to welcome you all to this very important occasion, which is the inauguration of the Procurement Planning Committee (PPC) of HYPREP for the 2023 financial year. The constitution of this committee is in line with the provision of section 21 (1&2) of the Public Procurement Act 2007. The committee is necessary for the successful implementation of the Project Coordinator Office budget for the year 2023, including the preparation for the 2024 budget.”

He read out the duties of the committee as contained in the Public Procurement Act 2007 and urged members to diligently follow through to enable the project deliver on its plans for 2023.

“Similarly, the functions and responsibilities of the committee have also been outlined in the Public

Procurement Act, 2007 as follows: To prepare needs assessment and evaluation; To identify the goods, works or services required; To carryout appropriate market and statistical surveys and on that basis prepare ananalysis of the cost implications of the proposed procurement; To aggregate its requirements whenever possible, both within the procuring entity and between procuring entities, to obtain economy of scale and reduce procurement cost; To integrate its procurement expenditure into its yearly budget; To prescribe any method for effecting the procurement subject to the necessary approval under the act.”

The Project Coordinator urged members of the committee to familiarize themselves with the provisions of the Public Procurement Act 2007 to guide them in the procurement of goods and services for the project.

“It is therefore, in the light of the foregoing, that I wish to inaugurate this committee and I believe you are

all conversant with its requirement and duties. It is therefore my expectation that will accord the committee assignment, the deserved importance with a view to successfully examining the various designs, bills of quantities and other relevant information and documents provided by the implementing units for effective planning and implementation of the projects 2024 budget. As you are aware the procurement process for the 2023 capital projects is already at hand. It is, therefore, necessary to be abreast with a view to constantly reviewing them in order to achieve value for money as well as to ensuring strict compliance with the provisions of the PPA 2007 and other extant procurement circulars.”

The Procurement Planning Committee has the Project Coordinator as Chairman, the Head of Procurement as Secretary and Unit Heads as Members. They are to commence work immediately to enable the project deliver on its work plans in line with the timelines.



ENVIRONMENT MINISTRY/HYPREP COLLABORATE ON OGONI CLEAN-UP

The Rivers State Ministry of Environment has reaffirmed its commitment to supporting the Hydrocarbon Pollution Remediation Project (HYPREP), achieve its mandate of cleaning up the oil impacted environment of Ogoni and other deliverables of the project.

State Commissioner of Environment, Barr. Emenike Eke made this known during a working visit by the Project Coordinator of HYPREP, Dr. Ferdinand Giadom to his office in Port Harcourt the Rivers State capital.

The Honourable Commissioner stated that as partners in the preservation and conservation of the environment, it was pertinent for both parties to have a closer working relationship and interaction and explained that the meeting was called to find out areas of

the project that need improvement and collaboration for better delivery on the Ogoni clean-up project.

“It was important I heard from you directly. I don't want to depend on the literature I have read about HYPREP and the Ministry of Environment. Hearing from you, I am impressed with the mandate of HYPREP. I can see that a lot has been put on the table for our people who have been affected by a-long devastation of the environment.”

Barr. Eke added that HYPREP should adhere strictly to the UNEP Report in the cause of carrying out its activities and called for the inclusion of the ministry in the programmes of the project right from the conceptualization stage.

In his words, 'we are monitors and regulators, if we are not included properly in some of these articulated programmes, we may not be able to track and determine their projections. There should be synergy between all the agencies and parties involved.' The Project Coordinator of HYPREP, Dr Ferdinand Giadom told his host who is barely four months in the saddle that the Ministry of Environment has been part of the programmes of HYPREP since its inception.”

“In all the sites of remediation as we progress, especially during the process of monitoring and close-out processes, the Ministry of Environment usually sends her contingent of scientists to be part of the certification process. So, that synergy already exists.”



Barr. Eke in A Round Table Discussion with Dr. Giadom & Management of HYPREP



Intimating the Honourable Commissioner on the programmes of HYPREP, the Project Coordinator stated that the UNEP Report identifies sixty-five (65) contaminated sites of which a total of fifty (50) lots have been remediated under Phase 1 Batches 1 and 2 which were classified as simple sites. He further explained that HYPREP will soon mobilize contractors for the clean-up of the semi-medium risk sites and complex sites in the year.

On the provision of potable water to impacted communities, Dr. Giadom said that the six lots in the Phase 1 of the water projects are at various stages of completion. He added that the water scheme in Barako will be completed in January and water will be reticulated to communities around Barako and its vicinity.

Speaking on Public Health, the Project Coordinator announced that the cohort study which will be carried out by the University of Port Harcourt and the University of Ibadan will begin soon. In addition, he said that HYPREP in collaboration with the Rivers State Government will be upgrading medical facilities within the four Local Government Areas and supply them with medical equipment within the first quarter of 2023. Dr. Giadom also announced that over five thousand Ogoni youths will be trained in different skill areas and presented with starter packs upon completion of their trainings.

Furthermore, Dr. Giadom said that HYPREP is collaborating with Veteran Nollywood stars in the creative industry to train Ogoni youths in the creative arts. He said that

the shooting of the first Ogoni movie which is championed by Nollywood veterans has been concluded. He said that the procurement process for the building of the Centre of Excellence has reached an advanced stage while the contractor for the Ogoni Power Project is already on site assessing the routes for the transmission lines.

Present at the meeting were the Acting Permanent Secretary in the Ministry of Environment, Emmanuel Fienemika, Directors, and Heads of Unit from HYPREP.

HYPREP MANAGEMENT TASKS STAFF ON EFFICIENT SERVICE DELIVERY

With the resumption of work after the Christmas and New Year holidays, The Project Coordinator of the Hydrocarbon Pollution Remediation Project (HYPREP), Dr. Ferdinand Giadom has said that the project will develop checklists to monitor the activities and conduct of staff to ensure compliance with set standards to achieve the overall goals and objectives of the project in service delivery to the people of Ogoniland.

Dr. Giadom who stated this in Port Harcourt at the first 2023 General Meeting of Management and Staff of

the Project noted that it was necessary to chart a new course for the Project away from what was obtainable in the past for the project to stay on time, on cost and on target which are the bedrocks of his administration.

“This year shall be quite eventful. We will start and conclude so many projects, so we have to dedicate ourselves to the task at hand. Last year, we were never on time so we could not stay on cost. We are going to do things differently and work with new ideas to be able to deliver on our mandate.” The Project Coordinator,

stated.

He urged staff saddled with the responsibility of supervising site operations to be diligent and thorough in the discharge of their duties and never give in to compromise.

In his words, “Regarding the assignments that are going to be given to contractors, we are the supervisors. You are not working for the contractor, rather the contractor is working for you. You are the master, so you have the mandate to supervise what the contractors are doing.”

Dr. Giadom, while urging staff of the Project to handle government properties with care, advised them to continue to improve on their performance and attitude to work.

“If you must come here, make each day count. Be at your duty post for at least 10 minutes before resumption of work. Whatever you have done well in 2022, do better this year. Whatever you have not done better last year, improve on it this year.”

He assured members of staff that his administration would leave no stone unturned in ensuring improved welfare for all staff. 'We will try and keep ourselves motivated. If we run this office as a project efficiently and effectively, the benefits that we will have at the end of 2023 will by far surpass what we had in 2022,' he stated.

Head Livelihood Unit, Mrs Josephine Nzidee who appreciated God for His grace to see 2023, promised that staff will give their best in ensuring that the mandate of the project is achieved.



Dr. Giadom Addressing Staff of HYPREP During First Staff Meeting of 2023



Mrs. Josephine Nzidee Making Intervention During HYPREP First Staff Meeting of 2023

DR. GIADOM SUES FOR PEACE IN OGONI AS HYPREP MEGA PROJECTS TAKE-OFF

The Project Coordinator of the Hydrocarbon Pollution Remediation Project (HYPREP), Dr. Ferdinand Giadom has called on the Ogoni community to eschew crisis and embrace peace in the overall development of the area.

Dr. Giadom made the call at the 2nd Coronation Anniversary of His Royal Highness, Mene Kadilo Kabari as the Paramount Ruler of Barako community/2022 Edition of Gberedoomie Soccer Fiesta held at the Barako football field in Gokana Local Government Area.

The HYPREP Project Coordinator who was the Special Guest of Honour at the event expressed joy at the return of peace to the community who had been in crisis with its neighbour, the Nwebiara community following the

peaceful resolution of the crisis that caused damage to properties and loss of lives.

“What has happened here today is a thing of joy. Before today, this field was left to grow into a forest as a result of communal clashes between Barako and Nwebiara communities and it has always been my desire to see a day when that crisis would be resolved, and that day has come that we can once again stay here to play football as before. There is nothing as priceless as peace and where there is crisis there is no progress. Peace brings progress and development. I am therefore pleading that we do away with anger and offence and embrace the peace that the Chiefs of Barako and Nwebiara communities have initiated and ensure that we water that peace to blossom. It is my earnest desire that

the entire Ogoni live in peace for us to attract development to our land.”

He commended Mene Kabari on his peace building effort that has restored good neighbourliness between the two communities that were hitherto at war with each other.

“The Holy says, blessed are the peace makers for they shall be called the children of God and your effort that has today fostered peace between your community and Nwebiara shows that you are a child of God. The teams playing in the finals of this football tournament and the third-place team will get a reward from me at the end of the match. Same goes for the referees and match officials of the tournament. Please do an unbiased officiating.”

Dr. Giadom used the occasion to intimate residents of the community of



L - R: Dr. Ferdinand Giadom, HRH Kadilo Kabari During the 2nd Coronation Anniversary of Mene Kabari

the programmes and activities of the Project in Ogoniland.

“With the prevailing peace in Ogoniland, we are moving on with the programmes and activities of HYPREP and in the coming days you will see men in your communities that are going to work on the power transmission lines to deliver electricity in Ogoni. We are also constructing the Ogoni Specialist Hospital and a cottage hospital to cater for your health needs.”

A member of the Governing Council of HYPREP, Mr. Celestine Akpobari who graced the occasion buttressed the need for peace in Ogoniland and what the people stand to gain living together in harmony. In his words:

“We are appealing to communities that are in conflict that development can only come to your community only when you embrace peace. I would like Ogoni communities to emulate the Barako example of giving

peace a chance. The Ogoni people need to come together in unity just as we say in the human rights community that, 'a people united can never be defeated.' We were able to achieve what we achieved under the Movement for the Survival of the Ogoni People (MOSOP), because we were united but as soon as there was a split, we started dying on both sides of the divide and we have not recovered from that loss. It is better we come together.”

He commended organizers of the event for adding a football tournament to the celebration of the coronation anniversary, saying that the soccer fiesta could be used as talent hunt ground for future soccer stars. “The quality of football we saw here today is not far from the ones played in foreign leagues that are shown on the television. What that means is that Ogoni has talent that can be exported to the world. I am happy that this is coming because of the peace that we are witnessing in this community. I am excited, I congratulate His Royal

Highness, Mene Kadilo Kabari on this initiative.”

An elated Chief Kadilo Kabari thanked his guests for honouring his invitation to celebrate with him on the 2nd anniversary of his coronation as the Paramount Ruler of Barako community and the return of peace to his community and promised to make the event an annual celebration.



Celestine Akpobari Addressing Barako Community During 2nd Coronation Anniversary of Mene Kabari



Dr. Giadom Poses with Match Officials During the 2nd Coronation Anniversary of Mene Kabari

Facts About HYPREP

FUNCTIONS OF THE PROJECT COORDINATION OFFICE

The Project Coordination Office (the PCO), shall -

(a) Provide leadership and requisite supervision to ensure the successful execution of the Project for which the PCO was established;

(b) Be accountable for the overall delivery of the execution of the Project for which the PCO was established; including annual plans, delivery by the contractors and within agreed budget;

(c) Develop project plan and budget provisions for the execution of the project for which the PCO was established;

(d) Supervise contractors to ensure timely and qualitative project delivery;

(e) Provide periodic risk and project updates to the HYPREP Governing Council and the Board of Trustees;

(f) Maintain repository of all project documents;

(g) Ensure compliance with existing applicable laws and Governance or Control Framework;(h) Ensure that procurement and tendering processes are in line with the Public Procurement Act, 2007 and consistent with the international best practices.

(i) Manage and execute all aspects of contracting relations under the highest standards of integrity and ethical behavior and comply with all applicable laws and regulations;

(j) Ensure proper contract documentation and apply transparent and impartial procedures in the selection of contractors and management of contracts;

(k) Formulate procedures for the due diligence of third party contractors, agents, intermediaries and vendors (“Due Diligence Procedures for Contractors”), which shall be reviewed and approved by the HYPREP Governing Council; and

(l) Develop and execute a communications plan in collaboration with all stakeholders.



Remediation in Progress



Remediation in Progress

POETRY CORNER

DEATH OF EARTH

By: Nseobong Etukakpan

No one cares her cries
Not even her tormentors
Who daily inflict her with injuries!
When will they lay down their whips?
The air is overwhelmed by pollution
Hiding the daily smiles of the sun.

We chop the trees to burn the air
Their leaves wither in the burning heat
That lines our lungs with carbon.
The bees die and pollination bereaved.
The fishes wail in the ensuing funeral of poisoned ocean,
Attended by a surge of mourning plastics,
Their voices lift angrily at the beating of the waves on the shores.

Who roll side to side on the seabed,
And dispossess marine lives of their once peaceful home.

Innocent animals tracked and killed
On account of man's greed.
Mother earth daily weeps for the serial killing of her children
Murder abetted by mass dump of wastes in her waters.
They are many that kill her and dance over her grave.
Earth, of saviours needs.
And we are, that she needs.

SAFETY TIPS

SAFETY TIPS ON WORKPLACE ERGONOMICS

Ergonomics is about making your workspace work for you. Whether it is the angle of your computer monitor or the height of your desk. Good ergonomics does not only improve performance and productivity, but also decreases the risk of frustration, fatigue and even injury. Ergonomics can make employees healthier, happier, and much more likely to stay.

Almost all workers have experienced some sort of back pain or eye strain, discomforts from their day-to-day work activities. Injuries like these can be caused by:

- ❖ Poor lifting techniques,
- ❖ Poor posture from non-ergonomic workstations,
- ❖ Improper lighting,
- ❖ Limited workspace in the office or workspace design,
- ❖ Not taking intermittent breaks from a static work position.



They are often overlooked or just accepted as a part of the job but the repetitiveness of these pain-invoking activities can lead to more serious injuries such as:

- ❖ Chronic neck and shoulder pains,
- ❖ Muscle sprains or tears from repetitive movements,
- ❖ Vision loss or impaired vision,
- ❖ Low blood circulation in the body,
- ❖ Less efficient digestion, since the organs are compressed by prolonged sitting,
- ❖ Reduced flexibility,
- ❖ Fatigue,
- ❖ Pressured joints due to long sitting hours, etc.



Lifting Ergonomics

SAFETY TIPS

Ergonomic stress can cause long-lasting and acute injuries. Employees should be aware of ergonomics risk factors in the workplace in order to avoid them.

Repetitive tasks, overexertion, and sustained awkward postures can lead to lifetime injury or pain.

How To Reduce Ergonomic Stress

In order to increase productivity at work and also reduce stress, it is important to try and identify the challenges with each task given in the workplace and proffer a safe and reliable method to carry them out.

Some of these are listed below:

- ❖ Workers should regularly stretch, exercise, and do strength training to avoid ergonomically induced injuries.
- ❖ Workers should adopt proper sitting technique.
- ❖ Workers should also adopt the proper lifting techniques when carrying loads to reduce ergonomic stress and body pains.



Benefits Of Good Workplace Ergonomics

- ❖ Reduction of workplace stress and pains
- ❖ Reduced absenteeism
- ❖ Fewer injuries record
- ❖ Increased worker productivity
- ❖ Increased quality of work
- ❖ Increased comfort and productivity
- ❖ Increased savings, etc



Creating a work culture that encourages work-life balance promotes a healthy work environment.

PICTURES OF THE MONTH



Barr. Eke in a Handshake with Dr. Giadom



HYPREP Management Meeting in Session



Dr. Giadom Turns on Switch of Generating Set to Power Project Office



Dr. Giadom Cuts the Tape on New Generating Set to Power Project Office



A Member of Staff Makes Intervention at HYPREP General Meeting



A Member of Staff Makes Intervention at HYPREP General Meeting



A Member of Staff Makes Intervention at HYPREP General Meeting



A Member of Staff Makes Intervention at HYPREP General Meeting

PICTURES OF THE MONTH



L- R: Friday Saue, Prof. Philip Shekwolo, Dr. Ferdinand Giadom, Benjamin Oyinloye



Cross Section of Staff at HYPREP General Meeting



Cross Section of Staff at HYPREP General Meeting



Cross Section of Staff at HYPREP General Meeting



Cross Section of Staff at HYPREP General Meeting



Cross Section of Staff at HYPREP General Meeting



A Chief of Barako Community, Kpoobari Nsege Welcomes Dr. Giadom



Dr. Giadom Performs Kickoff of Barako Annual Football Tournament

Shun Illegal Oil Refining It Destroys the Environment

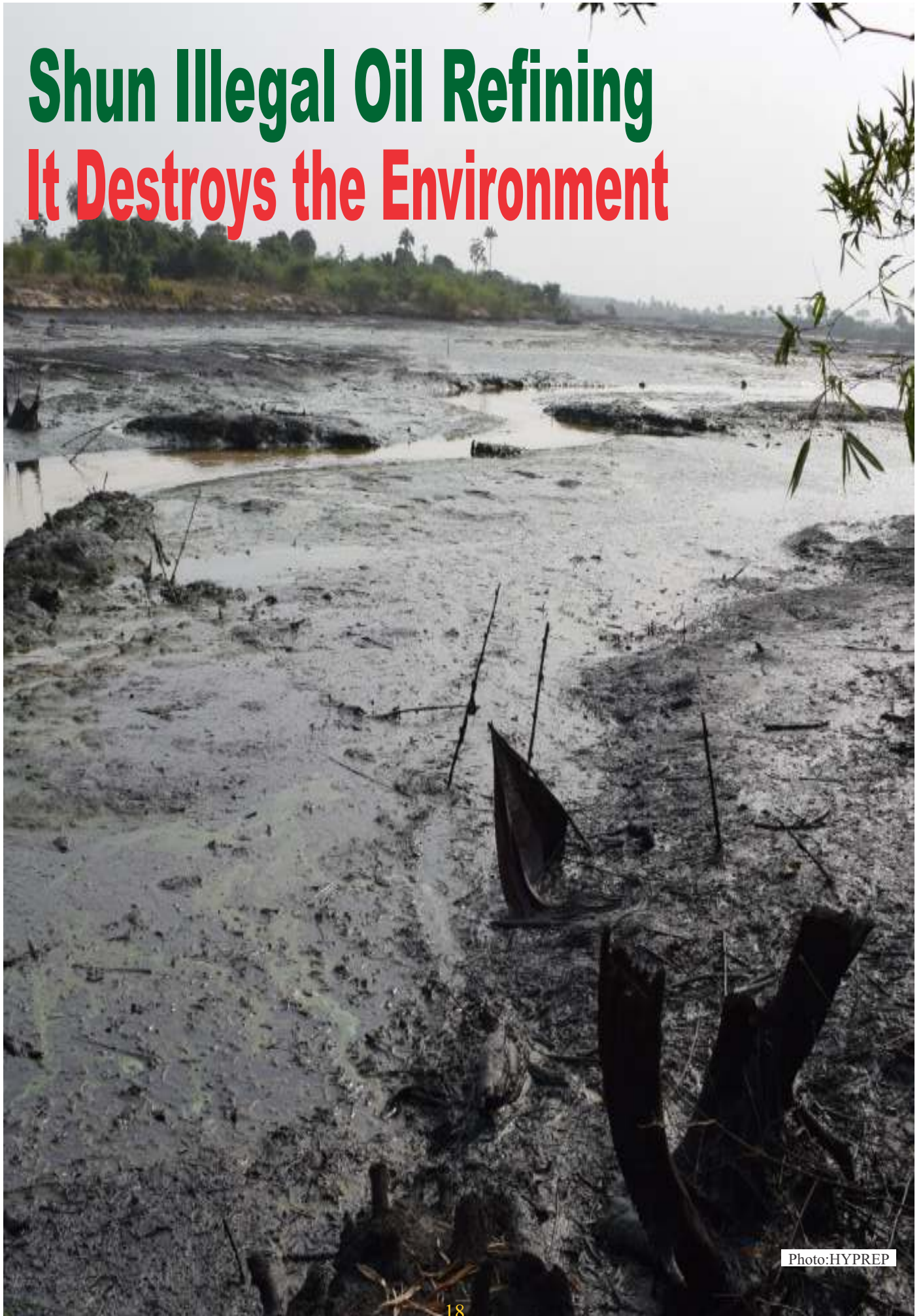


Photo:HYPREP



THE ENVIRONMENT ON MARBLE

When the last tree is cut and the last fish killed, the last river poisoned then you will see that you can't eat money.

- John May

Remediated Land

Photo:HYPREP

... for a cleaner and greener Ogoniland

A Publication of the Communications Unit of HYPREP

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